



*"John's contribution to our Structures Group has been very much valued and appreciated.
I have no hesitation in recommending him to other potential employers."*
Chief Engineer Structures, Devon County Council



Waterman Aspen is the secondment and outsourcing service within Waterman Group. We provide a unique service by offering our own permanently employed staff to clients throughout the UK and overseas on a secondment basis. Our staff offer diversity in terms of service, markets and expertise and work from client offices as an integral part of the team.

As part of a leading international Group, embracing all the construction engineering disciplines, our approach can be combined with a more traditional consultancy service to meet all client requirements.

The key to our continued success is the calibre of our employees and management, together with the flexibility that we offer our clients to assist them in the delivery of their projects.



Waterman Group
Secondment & Outsourcing Services

*In partnership with our Clients...
...helping to deliver Best Value*



Highway Engineering



Bridge Inspections



Building Maintenance



Expert Witness



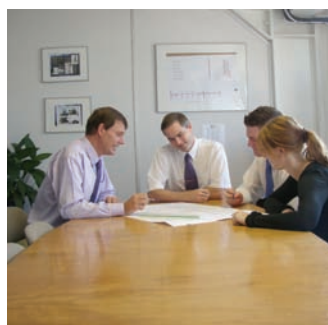
Highway Maintenance



Bridge Design



Site Supervision



Contract Administration



Land Engineering



Building Surveying



Drainage



Transportation



Traffic



Rail

Proven success

Waterman Aspen offers an outsourcing service to clients enabling them to operate on a more efficient and cost effective basis. We provide staff at competitive rates to assist with peaks in workload, to cover for periods of absence or during difficulties with recruitment.

We also offer specialist expertise where this is not currently held in house. Although the majority of our work is within our clients' offices, we are also able to undertake commissions on a 'remote' basis. This usually relates to contracts where continuous contact with the client organisation is not required, or where there are space limitations.

The company provides an integrated quality service ensuring our clients achieve best value. Our own professional and technical staff provide seconded expertise and are therefore able to offer a flexible service which can be tailored to the client's needs.

We have a range of formal and informal partnerships, strategic alliances and term commissions with many of our clients in the public sector. As part of Waterman Group we are well placed to offer a completely flexible service from a single secondment to full externalisation.

"May I take this opportunity to record that we have been very pleased with Alan and the professional way in which he has undertaken his duties."
Chief Quantity Surveyor, Surrey County Council

People are our business

At Waterman Aspen we believe that much of our success is attributable to the excellence of our staff. Our reputation is based on the expertise of flexible professionals who put the customer first.

We recruit high calibre technical and managerial staff and provide them with diverse experience and continuing professional development. We encourage and support their career progression and training, and ensure they are up to date with the latest developments in technology and procedures.

Our staff are selected for their flexibility as well as their technical expertise. A professional, friendly approach to relationships and service delivery is central to the way we operate.

All our managers have considerable experience in a range of market sectors including both public and private sector environments.

Brian Hanson, Chartered Engineer & Team Leader

"I joined the company in 1989 as a Chartered Engineer and have progressed to the position of Associate Director. My early career embraced a general civil engineering/infrastructure background but since 1987 I have specialised in transportation planning and traffic management, with a strong interest in sustainable transport issues.

I first took a team into Greenwich Council in 1997 with responsibility for delivering the Millennium Controlled Parking Zone. This resulted in Customer Care Certificates being awarded to all team members in recognition of our achievements.

Currently I head our Term Consultancy Commission for the Council. Our engineers and CAD designers are engaged in delivering a wide range of highway, traffic management and urban regeneration projects. I am also retained on the Council's Strategic Planning Team."



"I appreciate all the good work that Andreas has given us."
Project Director, Mouchel Consulting Ltd

Client benefit

The recruitment of staff is expensive, time consuming and involves a certain amount of risk. By eliminating the risk and time spent on advertising and recruitment, seconded staff offer an efficient and cost effective solution to staffing problems.

Our staff can begin a secondment at short notice and finish as soon as the work is complete. Secondments can be for as long or short a period as necessary and we can provide a single member of staff or a whole team, depending on the client's needs.

As the majority of our engineers are permanent, salaried staff, we offer a continuity of resources from one project to another – a number of our staff return to the same clients again and again.



Peter Hewitt, Chartered Engineer and Regional Manager

"My career began as a technician for a firm of consulting engineers, while pursuing an ONC and HNC in civil engineering. However, I realised that the only way for me to become chartered would be to give up work and study for a 4-year Bachelors and Masters degree.

On graduating in 1993 I joined Aspen as an Assistant Engineer and was seconded to a South London Borough developing the Priority (Red) Route Network. I also joined Aspen's graduate training scheme, which allowed me to develop and realise my potential. In 1999 I became an Area Manager, a role which introduced me to a totally new sphere of responsibilities. Further career progress means that I have now been promoted to Regional Manager. Having completed a £2.5m road and drainage contract, I have moved on to be Project Manager for the development of an LBI Bus Priority Programme."

Back up

Waterman Aspen is part of Waterman Group, an international, multi-disciplinary engineering and environmental consultancy with over 1900 staff and a network of offices across the British Isles and worldwide. Seconded staff are able to call on the technical expertise of Group colleagues for support or assistance at any time.

All our staff are fully covered by the company's insurances. These include Employers' and Public Liability Insurance as well as Professional Indemnity Insurance.

Wairimu Wainaina, Graduate Engineer

"I joined Waterman Aspen approximately two and a half years ago, having completed my MSc at Imperial College. I have been on secondment to a large firm of consulting engineers where I have gained a wide range of experience in highway maintenance. My experience as a design engineer and now as a team leader has been invaluable in developing my project management and technical skills.

Waterman Aspen has supported my graduate training through a commitment to my personal development. For anyone looking for a wide breadth of experience and the challenges that the company offers, opportunities abound."



Gavin Card, Area Manager

"After working for 10 years for a local authority, I joined Aspen in March 2001. I was seconded to the Highway Design Section of a City Council, where I immediately had the opportunity to assist with the design and supervision of a large, high profile highway scheme.

Working on secondment gives me the opportunity and flexibility to move to other organisations and gain a wide variety of experience. Waterman Aspen is sponsoring me to study part-time for a degree in civil engineering.

I have now been promoted to Area Manager and have responsibilities for managing staff and client contact."



Expertise

Highways
Bridges
Traffic and transportation
Urban regeneration
Rail
Water
Drainage
Building and associated services
Structures
Cost control
Environmental
Interim management

Staff

Chartered Engineers
Incorporated Engineers
Project Managers
Graduate Engineers
Engineering Technicians
Quantity Surveyors
Resident Engineers
AutoCAD Technicians
Building Surveyors
Architectural Technicians
Inspectors
Clerks of Works

Global Consultancy

Waterman Group offers a comprehensive range of environmental and engineering consultancy services at a national and international level.

Through our global network of offices and our understanding of the local environment and culture, Waterman Group provides engineering and business solutions to meet our clients' needs.



Our Offices:

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London

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Parsonage Court, 1 North Parade, Parsonage Gardens, Manchester M3 2NH
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Newcastle

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Solihull

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 t 0121 733 7799 f 0121 733 6620

Warrington

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International Offices: Abu Dhabi, Almaty, Beijing, Brisbane, Brussels, Bucharest, Cork, Dubai, Dublin, Kiev, Łódź, Melbourne, Moscow, St Petersburg, Swords, Sydney, Tianjin, Warsaw

Website: www.watermanaspen.co.uk
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Waterman Group offers a multi-disciplinary engineering and environmental consultancy service to clients. Please contact us for more information on our full range of services:



1 Civil & Transportation



2 Engineering Facilities



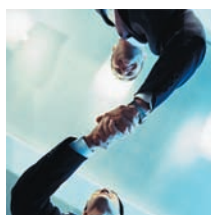
3 Environmental



4 Health & Safety



5 Mechanical & Electrical



6 Outsourcing



7 Structural Engineering



8 Sustainable Energy



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Our Clients include: Aberdeenshire County Council **AMEC Civil Engineering** Amey Construction **Angus Council** ARUP **Associated Asphalt**
Atkins **Babtie Group** Balfour Beatty **Bath & NE Somerset Council** Bechtel **Bedford Borough Council** Bedfordshire County Council **Bexley**
Council Birmingham City Council **Blackburn with Darwen Borough Council** Blackpool Borough Council **Bolton Metropolitan Borough Council**
Bovis Homes **Bracknell Forest Borough Council** City of Bradford Metropolitan District Council **Bradgate Development Services** British
Waterways **Buchanan Consultants** Buckinghamshire County Council **Bullen Consultants** Bury Metropolitan Borough Council **BWB Partnership**
Carl Bro **Chelmsford Borough Council** Conwy County Borough Council **Corporation of London** Corus Rail **Crawley Borough Council**
Daventry District Council **Derby City Council** Derbyshire County Council **Devon County Council** Doncaster Metropolitan Borough Council
Dorset County Council Dundee City Council **Durham County Council** East Riding of Yorkshire Council **East Staffordshire District Council**
East Sussex County Council **EDF Energy** City of Edinburgh Council **Environment Agency** Essex County Council **Faber Maunsel** Falkirk Council
Halcrow Halton Borough Council **Haswell** Highways Agency **Horsham District Council** Hyder **IMC Group** Invent Water Treatment **JMP**
Consultants John Laing Partnership **Kellogg Brown & Root** Royal Borough of Kensington & Chelsea **Kent County Council** Royal Borough of
Kingston upon Thames **Kirklees Metropolitan Council** Knowsley Metropolitan Borough Council **Lancashire County Council** Leeds City Council
Leicester City Council Leicestershire County Council **Lincolnshire County Council** Liverpool City Council **London Borough of Camden**
London Borough of Greenwich **London Borough of Havering** London Borough of Hounslow **London Borough of Lambeth** London Borough
of Newham **London Borough of Richmond upon Thames** London Borough of Sutton **London Underground** Lovell Construction **Medway**
Council Melton Borough Council **Merseytravel** Milton Keynes Council **Mott MacDonald** Mouchel **National Power** Network Rail **Northampton**
Borough Council Northamptonshire County Council **North Lincolnshire Council** Norwest Holst **Nottingham City Council** Nottinghamshire
County Council **Nottingham Trent University** Nuneaton & Bedworth Borough Council **Edmund Nuttall** Oldham Metropolitan Borough Council
Optima Infrastructure Pell Frischmann **Perth & Kinross Council** Peter Finlayson Associates **Rail Link** Reading Borough Council
Ringway/Parkman Rotherham Metropolitan Borough Council **Rugby Borough Council** Salford City Council **Scott Wilson** Scottish Executive
Sefton Metropolitan Borough Council Scottish Borders Council **Shepway District Council** SLR Consulting **Solihull Metropolitan Borough**
Council Spelthorne Borough Council **St Helens Metropolitan Borough Council** Staffordshire County Council **Stirling Council** Stockport
Metropolitan Borough Council **City of Stoke on Trent Council** City of Sunderland Council **Surrey County Council** Swale Borough Council
Tamworth Borough Council Telford & Wrekin Council **Tilfen Land** Transport for London **Tunbridge Wells Borough Council** Union Railways
City of Wakefield Metropolitan District Council Warwick District Council **Warwickshire County Council** West Berkshire Borough Council
Westminster City Council White Young Green **Wigan Metropolitan Borough Council** Royal Borough of Windsor & Maidenhead
Wolverhampton City Council Worcestershire County Council **Wrexham County Borough Council** Weeks Consulting **WSP** City of York Council

